

RESOLUTION NO. R-17-04
STATE OF NEW MEXICO
COUNTY OF EDDY

**A RESOLUTION OF THE COMMISSION OF EDDY COUNTY, NEW MEXICO,
AUTHORIZING THE ADOPTION OF TITLE VI POLICY.**

IN THE MATTER OF the Eddy County Board of Commissioners adopting the Title VI Discrimination Policy on Highways and Transit systems.

WHEREAS, Eddy County is strongly committed to providing its employees with a workplace free from all forms of discrimination and

WHEREAS, the aim of achieving a harassment free workplace is not intended to impose restrictions on individual working styles or on workplace related relationships and social activities. Rather, its aim is to recognize that people of different backgrounds and interests need to treat each other with respect and courtesy if Eddy County is to be an effective organization and

WHEREAS, Eddy County will maintain an appropriate level of employee awareness of what constitutes unacceptable behavior in the workplace and

WHEREAS, Eddy County will ensure that employees are aware of their rights and responsibilities relating to workplace discrimination and

WHEREAS, Eddy County will provide employees with details of the informal and formal processes for investigating and resolving complaints and

WHEREAS, by adopting the Title VI Policy Eddy County will adhere to all Federal and State requirements.

NOW, THEREFORE BE IT RESOLVED BY THE GOVERNING BODY OF EDDY COUNTY, NEW MEXICO, THAT;

Eddy County is committed to compliance with Title VI of the Civil Rights Act of 1964, 49 CFR, part 2, and all related regulations and directives. Eddy County assures that no person shall on the grounds of race, color, national origin, gender, age, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any Eddy County program, activity or service.

The Eddy County Commissioners do not tolerate discrimination of any kind;

These provisions will be placed into the Eddy County Personnel Ordinance following the next revision of Ordinance O-11-73.

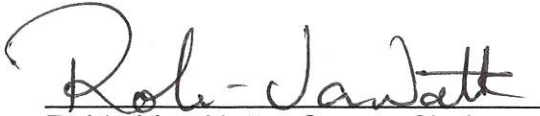
RESOLUTION NO. R-17-04
STATE OF NEW MEXICO
COUNTY OF EDDY

PASSED, APPROVED, AND ADOPTED THIS 3rd DAY OF JANUARY, 2017.



Stella Davis, Commission Chairwoman

Attest:



Robin Van Natta, County Clerk

