



Eddy County Fire & Rescue

Code of Conduct

I understand that I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. Therefore, I pledge the following...

1. Always conduct myself, in a manner that reflects positively on myself, my department and the fire service in general.
2. Accept responsibility for my actions and for the consequences of my actions.
3. Support the concept of fairness and the value of diverse thoughts and opinions.
4. Avoid situations that would adversely affect the credibility or public perception of the fire service profession.
5. Be truthful and honest and report instances of cheating or other dishonest acts that compromise the integrity of the fire service.
6. Conduct my personal affairs in a manner that does not improperly influence the performance of my duties or bring discredit to my organization.
7. Be respectful and conscious of each member's safety and welfare.
8. Recognize that I serve in a position of public trust that requires stewardship in the honest and efficient use of publicly owned resources, including uniforms, facilities, vehicles and equipment and that these are protected from misuse and theft.
9. Exercise professionalism, competence, respect and loyalty in the performance of my duties and use information, confidential or otherwise, gained by virtue of my position, only to benefit those I am entrusted to serve.
10. Avoid financial investments, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
11. Never propose or accept personal rewards, special privileges, benefits, advancement, honors or gifts that may create a conflict of interest.
12. Prior to, or while performing duties, never engage in activities involving alcohol or other substance use that can impair my mental state, performance, or compromise safety.
13. Never discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
14. Never harass, intimidate or threaten fellow members of the service or the public and stop or report the actions of other firefighters who engage in such behaviors.

Name (print): _____

Signature: _____

Date: _____