

Eddy County News Letter

January 2022
Issue #16

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- 4th- National Trivia Day
- 5th- National Whipped Cream Day
- 6th- National Bean Day
- 7th- National Bobblehead Day
- 8th- National English Toffee Day
- 9th- National Law Enforcement Appreciation Day
- 10th- National Save The Eagles Day
- 11th- National Milk Day
- 12th- National Pharmacist Day
- 13th- National Sticker Day
- 14th- Hot Pastrami Sandwich Day
- 15th- National Hat Day
- 16th- National Religious Freedom Day
- 17th- Martin Luther King, Jr. Day
- 18th- National Thesaurus Day
- 19th- National Popcorn Day
- 20th- National Cheese Lover's Day
- 21st- National Granola Bar Day
- 22nd- National Blonde Brownie Day
- 23rd- National Pie Day
- 24th- National Peanut Butter Day
- 25th- National Irish Coffee Day
- 26th- National Peanut Brittle Day
- 27th- National Chocolate Cake Day
- 28th- National Blueberry Pancake Day
- 29th- National Puzzle Day
- 30th- National Croissant Day
- 31st- National Hot Chocolate Day



MESSAGE FROM EDDY COUNTY LEADERSHIP...

As we close this year in Eddy County, a quote from the great Vince Lombardi resonates with me.

“It’s not whether you get knocked down, it’s whether you get up”

Time and time again, Eddy County has proven itself resilient. 2021 provided challenges never before seen in this country. We unexpectedly lost loved ones, we lost a foothold in many industries, we lost confidence in those elected to lead.

But Eddy County did not lose its way.

There are so many examples of neighbors helping neighbors, of leaders doing their job, of customers supporting small struggling businesses, of people showing genuine kindness to those in need.

If you live in Eddy County, you should be proud. I know I am.

As a part of County leadership, the goal is always to strive for what is in the best interest of Eddy County, whether it be road repair, improvement of services, unwavering support of our law enforcement, and emergency services. It is my hope that we met the expectations of our constituents; and that our efforts to solve the unexpected problems was apparent.

I am grateful for the commitment and determination of our many departments, the leaders that emerged, and the staff that preformed. Working together, Eddy County accomplished many of the goals we had set for ourselves.

So, I extend heartfelt gratitude to county staff, emergency services, Al Davis and his team, and all who work on the behalf of Eddy County. For those that showed up during a pandemic and kept the lights on and for the citizens who took care of one another.

We move forward in 2022 because of the grit of our people.

I pray that God will continue to bless this great county and the people in it.

A very Merry Christmas and happy holiday wishes from my family to yours.
Cheers to 2022!

Jon Henry
Eddy County Commissioner, District 2

- Working for Eddy County

- Holiday Hours

Updates & News

Interested in Working for Eddy County?

Here are just some of the benefits

MEDICAL, DENTAL AND VISION INSURANCE - Eddy County pays 100% of the premium for health, dental and vision insurance coverage for eligible employees, and 60% of the premium for dependents.

LIFE INSURANCE – Eddy County pays 100% of the premium for life insurance coverage for eligible employees in the amount of \$50,000.

ADDITIONAL LIFE INSURANCE - Additional Life Insurance coverage is available to the employee. Amounts are from 1 to 5 times the employees' annual salary with a \$400,000.00 cap.

EMPLOYEE ASSISTANCE PROGRAM (EAP) - Eddy County provides an EAP to all eligible employees and their dependents. Work-Life Services is voluntary, confidential and available anytime of the day or night.

RETIREMENT - Eddy County is a member of the Public Employees Retirement Association (PERA).

ANNUAL LEAVE - Employees accrue annual leave with pay in accordance with the following years of full-time service:

- 0 to 2 years: 80 hours
- 2 to 5 years: 96 hours
- 5 to 10 years: 120 hours
- 10 to 15 years: 144 hours
- 15 to 20 years: 168 hours
- 20 or more: 200 hours

SICK LEAVE - Employees accrue sick leave with pay at the rate of eight (8) hours per month.

HOLIDAYS - The County Commission approves holidays at its discretion during December of each year for the next calendar year.

To see the full list of benefits, or to see what jobs are available, visit www.eddy.county.org/377/Employment-Opportunities.

The Eddy County Administrative Offices will be closed Monday, January 3, 2022 in observance of New Years Day.

Sheriff's Deputies will remain on duty and a Road Department crew will be on call.

The Eddy County Administrative Offices will be closed Monday, January 17, 2022 in observance of Martin Luther King, Jr. Day

Sheriff's Deputies will remain on duty and a Road Department crew will be on call.

**" I have decided
to stick with love
Hate is too great a burden to bear. "**
- Martin Luther King, Jr.

Eddy County Service Awards

- Jonathan Henry,
Commissioner District 2-
5 years
- Gail O'Brien, Assessor
Administration- 15 years

Employee Spotlight



This month's employee spotlight is Sherrill McDougle

Sherrill McDougle started with Eddy County in 2017 as a secretary with the Public Works Road Department in Carlsbad, and in 2018 was promoted to Accounting Tech. Sherrill began her current position as an HR Specialist with the Eddy County Human Resources Department in 2019.

One of Sherrill's favorite things about working for Eddy County is the people. She enjoys interacting with other employees and says "the benefits are great!" Eddy County has given her opportunities, experiences, and knowledge. These are things she can carry with her in her future endeavors. Her plan is to stay with Eddy County until she reaches retirement.

Sherrill's co-workers describe her as a hard worker, who is ready and willing to assist with anything asked of her, and never complains, even when her plate is already full. She goes the extra mile when it comes to helping Eddy County find the very best employees.

Outside of work, Sherrill enjoys the outdoors, traveling, cycling and shopping. She is also an avid movie watcher and loves going to festivals. She watches all types of movies and you've probably seen her at some of the local events and festivals around the area, which she regularly attends.

If you've experienced an Eddy County employee or department that has gone above and beyond to serve you, we want to know! Email your experience to jstrong@co.eddy.nm.us

Eddy County in the Community

Eddy County DWI Program Pays Tribute to DWI Law Enforcement Officers

Eddy County
101 W. Greene Street
Carlsbad, NM 88220
575-887-9511
EddyCounty.org

COMMISSIONERS

Steven McCutcheon, Chairman
District 4

Fred F. Beard, Vice Chairman
District 3

Ernie Carlson, Member
District 1

Jonathan A. Henry, Member
District 2

Sarah Cordova, Member
District 5

COUNTY MANAGER

Allen Davis

ELECTED OFFICIALS

Gemma Ferguson
Assessor

Darlene Rosprim
Clerk

Jay L. Francis
Probate Judge

Mark Cage
Sheriff

Laurie Pruitt
Treasurer



Every December, the Eddy County DWI Program recognizes the Excellent and Outstanding DWI Law Enforcement Officers of the year. This year, officers from the Artesia, Carlsbad, and Loving Police Departments, Eddy County Sheriff's Deputies, and the New Mexico State Police- Patrol and Commercial Vehicle Enforcement Divisions, were recognized for their DWI Law Enforcement efforts.

DWI is a public safety issue and DWI Laws are not self- executing. Their effectiveness depends upon the sincerity and depth of conviction of law enforcement officials.

DWI enforcement begins with the presence of officers on patrol. Highly visible law enforcement efforts enhance the public perception that impaired drivers will be detected and arrested. DWI is one offense where the offender is caught while in the commission of the crime.

The 2021 DWI Law Enforcement Officers of the Year excelled in apprehending impaired drivers on the roadways thereby saving lives and reducing harm to others sharing these roads. Every day, lives are shattered and lost on our streets and highways because someone chooses to drive impaired. We are all vulnerable to impaired drivers and only law enforcement and luck separates us from becoming a DWI victim.

These officers believe in the value of preventing harm towards innocent human beings and Zero Tolerance for impaired driving. The annual DWI Law Enforcement Tribute reinforces these beliefs.

Elected Officials, Law Enforcement Officers, DWI Program Advisory Council members, concerned citizens, family members, volunteers, and DWI Program staff attended the DWI Law Enforcement Officer Tribute and awards luncheon held on December 8, 2021, at the Carousel House in Carlsbad where the best of the best DWI Law Enforcement Officers this year were recognized.

